

TheBrotherhood



SisterSol

Established 1995

ANNUAL REPORT 2010-2011



International Study Program at Cape Coast Castle in Ghana

Our Mission

The Brotherhood/Sister Sol (BHSS) provides comprehensive, holistic and long-term support services to youth who range in age from 8 to 22. We offer wrap around evidence-based programming. We provide four-six year rites of passage programming, thorough five day a week after school care, political education, school and home counseling, summer camps, job training, college preparation, employment opportunities, community organizing training, and international study programs to Africa and Latin America. We publish assorted curricula and collections of our members' writings and train educators from throughout the nation on our approach. Founded in 1995, Bro/Sis has earned national recognition for our model and has received an array of awards including from Oprah Winfrey, the Ford Foundation and Brown University.

CONTENTS

	Pages
Letters from our Board Chair and our Directors Circle	1
Program Summaries	2-5
Highlights & Achievements	5
Member Statistics	6
Special Event	7
Board of Directors & Staff members	8
Institutional Supporters	9
Financials	10

FROM OUR BOARD CHAIR

Dear Friends and Supporters:

On behalf of the Board of Directors of The Brotherhood/Sister Sol, I wanted to thank you once again for your continued support. This past year marks our sixteenth year of providing comprehensive, holistic and long-term support services to youth in Harlem. We have so many to thank for our growth and achievements over the years – our tireless staff, generous donors and of course, our resilient and energetic youth.

Throughout the 2010-2011 year, we deepened our work and accomplished outstanding milestones. Our high school seniors were accepted to great colleges and universities. Fourteen members participated in our International Study Program to Ghana. We hosted our 7th annual Voices, honoring Dr. Cornel West, Rosario Dawson and Honorable David Dinkins. We are pleased to share all of this year's highlights with you in our annual report.

After you've read more about what we have accomplished, please accept this invitation to support us with contributions of every kind. We've done so much in the past sixteen years, and we look forward to achieving even more for our youth and community in the years to come.



We cannot do this work without you!

Best,

Paul E. Butler
Chair, Board of Directors

FROM OUR DIRECTORS CIRCLE

Thank you for reading our annual report. Our 2010-2011 year was amazing and full. We've deepened our work, our members celebrated great academic and personal accomplishments, we've impacted the field of education and youth leadership development and we continue to receive accolades for our commitment to providing holistic and evidence-based programs for the young people we serve.

Our "Theory of Change" is to provide multi-layered support, guidance, education and love to our membership; to teach them to have self-discipline and form order in their lives; and offer opportunities and access so that they may develop agency. In 2010/2011 we continued to provide services and education that supported our members in their development. Bro/Sis is a multi-layered organization that provides a comprehensive and interwoven system of services which provide the web of support and guidance that lead to our documented successful outcomes.

We have established a set of long-range goals for our members. Through participating in one or more of our programs we want our members to:

- Develop a personal self definition that encompasses respect for themselves, their family and the larger community
- Gain a greater understanding of and appreciation for their cultural and historical legacy as Black and Latino people
- Develop into critical thinkers who can analyze personal and societal issues and who are committed to self and community development
- Broaden their knowledge of social issues and increase their participation in community activities
- Find their creative voice
- Develop a powerful sense of self-worth and belief in their ability to achieve
- Improve their academic performance and develop a life long love of learning
- Increase their involvement in the workforce, internships and travel
- Learn the life skills essential for survival and success
- Create a personal testimony of their values, beliefs, and goals that reflects an understanding of their moral responsibility to others
- To not commit a crime, become incarcerated, become addicted to drugs, and not have children before the age of 21
- Graduate from high school, attend college or gain long term and secure employment, to learn to become good parents

This level of long-term, comprehensive programming has resulted in a stellar track record of nurturing young leaders.

We are thankful for the commitments of our Staff and Board Members who have worked tirelessly to sustain our work and contribute to the transformation of our youth and community. And as always we thank you, our supporters, who help make all of our work possible!

Peace & Prosperity,

Khary Lazarre-White Executive Director & Co-Founder
Cidra M. Sebastien Associate Director
Wendy M. DeJesus Associate Director

PROGRAM SUMMARIES

rites of Passage Program (ROP)

The Rites of Passage Program (ROP) is the core program on which the organization was founded. Our goal is to empower youth through discovery and discussion of history, culture, social problems and political forces surrounding them. We establish partnerships with public secondary schools and in our community to develop gender-specific (Brotherhood or Sister Sol) chapters, each consisting of 10-18 youth members and two adult leaders. During an intensive four- to six-year rites of passage process, members learn critical thinking and global awareness skills through leadership development, political education, and other activities. Each chapter develops a *Mission Statement* and collectively defines what it means to be a leader, man/woman and brother/sister. Members also create individual *Oaths of Dedication*—personal testimonies to how they will live their lives. The program is structured around our 10 Curriculum Focus Issues.

Brotherhood began a year of activities and programming with the theme *Inspiration*. To address the issue of below average and failing grades among members, Chapter Leaders DaMond, Enmanuel, Juan and Nando, along with 4 volunteers facilitated mandatory tutoring and study sessions for all current members throughout the school year. This resulted in improved grade point averages and fewer members who were required to attend summer school. Brotherhood hosted a winter retreat entitled *Hard Work*, which had academic workshops and low ropes courses. The college tour took members to Yale, Wesleyan, UConn, Fordham,



Hartford, and Medgar Evers. The spring retreat, *To Whom Much Is Given Much is Expected*, featured academic workshops, high ropes and archery. Five Brotherhood members participated in this year's ISP to Ghana.

Sister Sol kicked off the year of activities and programming with the theme *Trust Your Struggle*. Chapter Leaders Cidra, Silvia, Valerie and Wendy hosted Sisters Day, an afternoon of cross-program activities for girls and women which featured belly dancing and a workshop highlighting prominent women who overcame a range of struggles before having success in life. Three eighth graders participated in an intense prep course for the specialized high school exam. The college tour took members to Wesleyan and Yale. The *Trust Your Struggle* Spring Retreat featured rock climbing, African dance, beading, an alumnae-specific workshop about stress management, and the Oath of Dedication ceremony for Soul & L.I.F.E. All of our 9 high school seniors graduated from high school, and 8 will begin their first year of college in fall 2011. Three Sister Sol members participated in this year's ISP to Ghana.



AFTER SCHOOL PROGRAM (ASP & ASTEP)

Our After School Program provides academic support, enrichment activities, and healthy meals for youth ages 7-18 on weekdays from 3:00 to 8:00 PM. We offer them a safe alternative to the streets. Wendy, Ralphie, Nick, and Aisha facilitated an enriching and fun-filled year of activities for ASPE. Thirty-two youth, ages 7 – 12, participated in sessions with the American Composers Orchestra, martial arts, arts & crafts and enrichment activities that focused on Pan African and Latina/o History, wellness and conflict resolution.

Teen programs included Writers Collective, Gaia Renaissance and Media Arts. Writers Collective was facilitated by Enmanuel, who guided a group 14 members, ages 14- 18 as they honed their skills as poets and wordsmiths. They performed at our Winter Solstice Celebration, slams in NYC and hosted a showcase at the brownstone entitled “Indelible Ink”. Gaia Renaissance was facilitated by Nando and included 16 members. The group participated in 4 citywide environmental conferences, visited 4 gardens and 5 agencies dedicated to environmental sustainability and completed gardening and landscaping projects in our own Frank White Community Garden and at colleague organizations. Media Arts was facilitated by Valerie and included 5 members. Media Arts members developed a critical consciousness through the analysis and discussion of popular media and honed artistic and technical skills via media laboratory workshops and the facilitation of BHSS’ online youth newsletter, *Reality Check Online*.



After School Program member

LIBERATION PROGRAM (LP)

The Liberation Program is designed for youth who have demonstrated an interest in activism and community organizing. During the 4-week Summer Liberation School (SLS), members develop awareness of social problems and their effect on self, family and community during workshops and in exchanges with other CBOs. They learn to identify and analyze different forms of oppression and strategies of social advocacy and organizing. LP is a youth co-led program in which the members are part of a collective guided by Liberation Program staff, Cidra and Enmanuel. Members collectively make decisions, plan outreach, organize campaigns, and learn to become activists. This year, LP members focused their activities on education reform in New York City, attended a series of rallies, speaking engagements, and recruited new members for Summer Liberation School (SLS). Members’ activities included:

- Attended the ASPIRA Youth Conference, rallies to save Student Metrocards, and rallies against school closings
- Participated in the planning committee the Free Minds Free People conference and facilitated a workshop at the conference (FMFP is co-sponsored by Bro/Sis and the Education for Liberation Network) in Providence, RI.
- Recorded their experiences in public schools for alumnus Frank Lopez’s short documentary entitled “My Education”
- Participated in the Barack Obama Democratic Club forum about youth and education, and the National Action Network forum about youth and violence
- Recruited 15 new members for the 2011 Summer Liberation School (SLS), which featured workshops about organizing campaign components, city politics, and education reform
- Eight LP members participated in this year’s ISP to Ghana.



Liberation Program members

SUMMER LEADERSHIP PROGRAM

Summer Leadership Program offers job training, educational and cultural activities to engage our members during the summer. SLP also allows us to build on the work we do with members during the school year. In addition to continuing ROP We had a very busy summer at Bro/Sis with five programs and initiatives.

International Study Program (ISP)

After six months of preparation filled with workshops, outings and guest speakers, 14 members ages 14 – 19, studied abroad in Ghana in July. Juan and Cidra guided our members as they toured Ghana and visited Accra, Kumasi, and Cape Coast. Members took Ewé language lessons, conducted ethnographies during an 8-day stay in Wusuta, visited the US Embassy and the University of Legon, and screened “Freedom Riders” for a group of secondary students. One of their most powerful moments occurred when the group visited the Elmina and Cape Coast slave forts. After previously learning about their heritage and the history of the African Diaspora, the visit to the slave forts provided members and staff an incomparable moment for reflection.



International Study Program in Ghana



Youth Employment Opportunity members

finished the pond base for our water fountain installation, pruned trees, created murals and art pieces with inspirational quotes, and built new obstacle courses.

Summer with the Arts

Facilitated by DaMond, 15 members were exposed to the performing arts using a social justice lens. DaMond led members in acting, movement, and ellocution activities. Members also created original monologues and a performance piece. The Media Summer Intensive was a 3-week extension of our Media Arts Program. Facilitated by Valerie, 9 members learned a brief history of communication, journalism, art criticism, manual photography, and design and animation. They also created short animations as their final project.

Future Foundation

was a 6-week immersion program that exposed 35 Harlem youth to educational and workforce possibilities. This program, based at city-college and Bro/Sis, was co-facilitated by five Bro/Sis alumni from Lyrical Circle, Liberation Program and Rites Of Passage – Jinnette, Marilyn, Frantz, John Paul, and Luke. Two of our facilitators are NYC Department of Education teachers, one is a CUNY professor and two are community based educators. The program was co-sponsored by the Manhattan District Attorney’s office and City College.

Summer Day Camp (SDC)

Thirty-five members, ages 8 – 12, joined Wendy, Ralphie, Nick, and Aisha for 5 weeks of summer fun, exploring the museums, parks and playgrounds of New York City in our Summer Day Camp. Activities included a weeklong overnight camping experience, swimming lessons at the Harlem YMCA, and trips to Paley Media Center, Museum of Comics & Cartoon, and the Dwyer Cultural Center. Summer Day Camp allows our members to fully explore the city and continue learning and growing throughout the summer.

Youth Employment Opportunity (YEO)

Nando, Silvia and Meischan facilitated job training workshops and gardening and landscaping projects in the Frank White Community Garden for 15 members in our Youth Employment Opportunity Program. They completed the roof for our greenhouse, created new vegetable beds,



Summer with the Arts members

SPREAD THE WORD Spread The Word is our approach to community collaboration and exchange toward creating healthy communities in which young people can thrive. Our members and staff work in coalition with other community based organizations, give presentations and workshops, and attend conferences on issues relevant to our mission. Additionally, we engage volunteers from different fields to serve as mentors, After School Program assistants and special event planners, including Friends of The Brotherhood/Sister Sol that supports our fund- and friend-raising efforts. Through Liberating Voices/Liberating Minds (LVLM) we publish our members' writings and our curricula and conduct professional development on our youth development model for community and school educators.

This year, we facilitated the LVLM Institute for 128 participants from 36 schools and organizations throughout the country including New York City, Chicago, Milwaukee, Jackson, New Orleans and Orlando. Hosting LVLM Institute at BHSS is appealing to participants for two reasons: 1) it physically/tangibly showcases our model, and 2) it provides an opportunity for them to hear reflections from many of our members and to learn from many staff. We trained youth educators from Thurgood Marshall Academy and Abyssinian Development Corporation through our involvement with the College Ready Communities initiative. Through a key partnership with Open Society Institute's (OSI) Campaign for Black Male Achievement (CBMA), we provided focused trainings for OSI grantees and partner community based organizations (CBOs) in 4 cities. A LVLM participant reflected:

“This is the epitome of what it means to be truly dedicated to the enrichment and empowerment of young people. Anyone who considers themselves a “youth worker” in Milwaukee should take this training.”
- Milwaukee, February 2011

Highlights & Achievements

September 8 - 12, 2010: At the invitation of Harry Belafonte four alumni members of BHSS (Frantz Jerome, Njeri Parker, Abraham Velasquez and Marsha Jean-Charles) attended the 9th annual Interdependence Day Forum and Celebration in Berlin Germany (founded by Demos, Harry Belafonte and others). The alumni members engaged in exchanges with other non-governmental organizations and peer youth groups, performed their original poetry and met with an array of policy experts. BHSS was one of only three institutions invited to send a youth delegation.

September 20: Khary Lazarre-White was invited to attend a convening in Washington DC sponsored by The White House, the Corporation for National & Community Service and the United States Department of Education. The meeting brought together 75 leaders in education from across the country to offer their insights and best practices regarding tactics and approaches for affecting schools deemed “drop-out centers” across the United States.

September 25: Cidra Sebastien presented on BHSS' Rites of Passage model and pedagogy at The Adelaide L. Sanford Institute's Fourth Annual Fall Conference at Long Island University in Brooklyn.

November 18: The New York Women's Foundation, a long-time funder of Sister Sol, honored BHSS during its 2010 Neighborhood Dinner Celebration at the Shabazz Center in Harlem. BHSS was recognized as one “of Manhattan's most inspiring, dynamic, and powerful women role models.”

November 20: Khary was a featured guest on former NYC Mayor David N. Dinkins' weekly talk show, Dialogue with Dinkins on WLIB. The show focused on the importance of educational programs for young people as a tried and true way of supplementing a public school education that is often inadequate, especially for our young people in Harlem.

November 13: Khary was invited to present on a panel when educational leaders from across the country gathered in Princeton, New Jersey for a conference sponsored by the Educational Testing Service (ETS) entitled, “Climbing the Academic Achievement Ladder: Promoting the Success of Black Males.”

March 24-25, 2011: Dr. Susan Wilcox and Cidra participated in the Fourth Nelson Chair Roundtable on Networking Community Based Programs at Boston College Lynch School of Education.

April 8-11: Susan attended the annual conference of the American Educational Research Association (AERA) in New Orleans.

May 11: BHSS hosted Equal Education, a community and membership-based organization advocating for quality and equal education in South Africa. A team of six staff working in the areas of research and policy, media, youth development and parent outreach came to the United States on a policy trip coordinated by Open Society Institute.

May 21: A group of 10 current and alumni members participated in a White House Roundtable on the topics of youth and community hosted at the New York Public Library.

May 23-26: Susan joined 300 leaders from around the country at “America Healing, Building the Field & Connecting the Leaders,” convened by W.K. Kellogg Foundation in Asheville, North Carolina. The event fostered personal healing and explored strategies for achieving systemic equity in education, health and housing.

June 2-3: BHSS held an LVLM training in New Orleans at the offices of Operation Reach, Inc. for representatives from Partnership for Youth Development, Feret Neighborhood Center, Urban League College Track, Mos Chukma Arts as Healing Institute, and Tulane University Center for Public Service

June 15-17: BHSS held a mixed group LVLM training in New York City for representatives from local organizations including Soundview Academy for Culture & Scholarship, Harlem Children's Zone, Girls for Gender Equity, Bayview Association for Youth, San Francisco Achievers Cultural Rites of Passage Program, and The Cove-KGNA.

June 23-24: BHSS held a training in Milwaukee at Washington High School for representatives from Urban Underground, Running Rebels Community Organization and the Milwaukee Public School system.

July 19: BHSS hosted a site visit of our facilities for about a dozen participants attending the Atlantic Philanthropy Global Youth Learning Planning Meeting. The Liberation Program (LP) and Susan facilitated the visit and tour. Khary, along with current LP members, LP alumnus and staff member Emmanuel Candelario participated in the discussion.

YOUTH SERVED

Rites of Passage:	81
Liberation Program:	27
After School Program	
• ASPE (Elementary):	32
• ASTEP (Teens):	35
Summer Leadership Program	
• Media Arts Institute:	9
• International Study Program:	14
• YEO/SYEP:	15
• Summer Day Camp:	35
• Future Foundation:	35
• Bro/Sis Arts:	15
Alumni:	60
<hr/>	
TOTAL:	358
	(279 – unduplicated)

Our Holistic Approach is Working:

NYC and/or National Statistics	Brotherhood/Sister Sol Statistics
In Harlem, 42% of youth graduate from high school and less than 34% of Black males graduate in 4 years	88% of Bro/Sis alumni have graduated from high school
In Harlem, 15% of youth have children before graduating from high school	Less than 2% of Bro/Sis alumni have children before graduating from high school
1 of every 3 Black men in America ages 20-29 are under supervision of the criminal justice system	No alumni of Bro/Sis are incarcerated and less than 1% are on probation
30% of West Harlem youth ages 18-25 are employed full-time or enrolled in college	95% of Bro/Sis Alumni are working full time or enrolled in college



“My experience in The Brotherhood/Sister Sol is life-changing to me. I was never sure of what I wanted to do in my future, but The Brotherhood/Sister Sol has helped me to find what I want to do and how I can develop skills in order to be a man, brother and leader. I have come to understand all of the different types of problems we are facing in our society and how we can fix them. I have traveled with them to different countries to study and learn – the organization has international study programs to Ghana, Brazil, South Africa, the Dominican Republic and Puerto Rico. I have been coming to this organization for three years and I have always treated this place like a second home.”

- Alberto, 17, member since age 14

“Sister Sol is more than a program, it’s a second family. Within the four years of being with Sister Sol I’ve become more open minded and focused. If it was up to me, Sister Sol would be world wide, they are here for me for whatever I need – starting with academics and ending with my personal life. The bonds that have grown between me and the other girls and adults are worth more than money. They are priceless. My Sister. Myself.”

- Brandasia, member since age 13



SPECIAL ANNUAL EVENTS

Women's Holiday Tea - On December 4, 2010 BHSS celebrated our 5th Annual Women's Holiday Tea, an event that brings together many of our female supporters to enjoy tea, a light lunch and a silent auction as we celebrate the accomplishments of our organization and the young women we serve. This year's event commemorates the 15th anniversary of the organization and had 100 women in attendance.

Getting Rich by Giving Back: Reinforcing the Stepping Stones of Your Journey - BHSS and The Diversity Committee of Paul, Weiss, Rifkind, Wharton & Garrison LLP hosted our 4th annual panel and networking event on February 2, 2011. Our five panelists were Moderator Susan Chapman (SVP for Global Real Estate & Workplace Enablement, American Express), Jonathan Rose (President, Jonathan Rose Companies), Susan L. Taylor (Editor in Chief Emeritus, Essence Magazine & CEO & Founder, National CARES Mentoring Movement), Nina Wells (former Secretary of State, State of New Jersey), and Paul T. Williams, Jr. (President, Dormitory Authority, State of New York). The event sold out and was the most successful yet with over 130 people in attendance. Panelists shared their secrets to obtaining professional success while maintaining strong ties to their communities and discussed the importance of service and being connected to something greater than oneself.

Education Panel - On March 29, BHSS and Time Warner hosted our second annual panel focusing on educational issues. The theme of this year's panel was "The Schools our Children Deserve: The Ingredients to Success." The panel attracted almost 200 guests and included a cocktail and hors d'oeuvres reception where guests networked, met our panelists and spoke with BHSS staff and members. Distinguished panelists included Moderator, Dr. Pedro Noguera, Executive Director, Metropolitan Center for Urban Education; Peter L. Agnew Professor of Education, New York University; Richard Buery, Esq., President & CEO, The Children's Aid Society; Dr. Michelle Fine, Distinguished Professor of Psychology, The Graduate Center, CUNY; Shael Polakow-Suransky, Chief Academic Officer, New York City Department of Education; Fernanda Santos, Education Reporter, The New York Times; and Dr. Lester Young, Member, Board of Regents, New York State Department of Education.



Khary with Voices 7 Honorees & Host

Voices 7... Make a Statement. Shape a Movement. - VOICES is our signature annual benefit highlighting our youth members and our life changing programming. This year's event was held at ESPACE on May 5 and featured a cocktail reception, silent auction and performances by our alumni from Lyrical Circle—an award winning collective of poets. BHSS honored the 106th Mayor of the City of New York, David N. Dinkins with The Ella Baker & César Chávez Award for Positive Community Development; actress and philanthropist Rosario Dawson with The Frida Kahlo Award for innovative Creativity; and public intellectual and professor Dr. Cornel West with The Bayard Rustin Award for Social Justice. CNN Anchor Soledad O'Brien hosted what was a truly powerful night with over 400 people in attendance.

Bro/Sis Comes To... Over the years The Brotherhood/Sister Sol has hosted events in settings such as the Hamptons, Martha's Vineyard and Hollywood. These fundraisers are a wonderful way to share our life-changing youth programs with supporters outside of our immediate community and raise national awareness for our organization. These events feature a cocktail and hors d'oeuvres reception, poetry performances by our members, silent auction, and guest speakers. This year we hosted events in Los Angeles and Martha's Vineyard. *Bro/Sis Comes to Hollywood* was held on March 26 at the Beverly Hills Hilton Hotel. The star studded evening was hosted by actress Tracee Ellis Ross and featured a special performance by singer and actress Vanessa Williams, a keynote speech by writer and actor Hill Harper, and performances by Lyrical Circle alumni. Guests included actors Boris Kodjoe, Gabrielle Union and Michael Ealy. We held our second *Bro/Sis Comes to the Vineyard* on August 15 in Oak Bluffs, Martha's Vineyard. The evening featured a conversation on the importance of mentoring and providing support for youth with Khary Lazarre-White, who was interviewed by Ann Graham, communications consultant and freelance writer.



Khary with Gabrielle Union and Tracee Ellis Ross

BOARD OF DIRECTORS

Paul E. Butler, Esq. (Chair)
SVP/General Counsel
gmc

Jon Moscow (Vice-Chair)
Managing Partner
Sternier-Moscow Partnership

Stephen C. Graham (Treasurer)
Managing Director
Bentley Associates

Andress Appolon
Founder & President
Appolon Strategies LLC

Fuquan Collins
Youth Alumnus

Rabbi Rachel Cowan
Senior Fellow
The Jewish Spirituality Institute

Adair Curtis
VP, Communications
Rush Communications

Ross Haime
Agent
Innovative Artists

Loren Harris
Founder
Thinking Man Consulting

Peter P. Heaney, Jr
Former Regional Superintendent NYC
Department of Education & Resident
Superintendent NCEE/America's Choice

James A. Krauskopf
Distinguished Lecturer & Director
Center for Nonprofit Strategy & Management,
Baruch College, School of Public Affairs

Jane Lazarre
Writer; Professor of Writing & Literature
(retired)

Christina Lewis
Journalist; Director
Reginald F. Lewis Foundation

Rahsan-Rahsan Lindsay
SVP, Advertising Sales & Marketing
TV One

Pedro A. Noguera, Ph.D.
Peter L. Agnew Professor of Education,
Steinhardt School of Culture, Education &
Development
New York University
Michelle Ores
Attorney

Beatriz Ryan
Youth Alumnus

Andrietta Sims
Parent Member; Teacher
Central Park East II

Nicole G. Valentine-Moody, Esq.
Director, KBL, LLP. & Founder
Synergy Business Development

Tiffany Warren
SVP & Chief Diversity Officer
Omnicom Group

Minerva Warwin, C.N.M., M.P.H.
Consultant
Maternity and Infant Care
Family Planning Project

Douglas H. White, Esq.
Former Commissioner for Human Rights
New York State
& Former Commissioner of Personnel
City of New York

Gwynne Wilcox, Esq.
Partner,
Levy Ratner, P.C

STAFF

Khary Lazarre-White, Esq.
Executive Director & Co-Founder

Wendy M. DeJesus
Associate Director

Cidra M. Sebastien
Associate Director

Abby Addis
Development &
Communications Associate

Ariana Aguilar
Development &
Communications Coordinator

Que Alequin
Office Manager & Program Facilitator

Valerie Caesar
Chapter Leader &
Media Program Coordinator

Silvia Canales
Chapter Leader & College Facilitator

Enmanuel Candelario
Chapter Leader &
Liberation Program Organizer

Meischan Parrilla
Operations & Computer Technician

Nando Rodriguez
Chapter Leader &
Environmental Program Coordinator

Ralphie Santiago
Arts Coordinator

Juan Tavarez
Chapter Leader &
After School Program Facilitator

DaMond Taylor
Chapter Leader &
After School Program Facilitator

Brandon Urquhart
Comptroller

Dr. Susan Wilcox
Program and Professional Development
Consultant



Rites of Passage members with alumnus tutor

**“Service is the rent we pay for the privilege of living on this earth.”
- Shirley Chisholm**



After School Program member

INSTITUTIONAL SUPPORTERS

\$250,000+

(Former) Governor David A Paterson/
NYS Office of Children & Family
Services
W.K. Kellogg Foundation

\$100,000-\$249,000

Charles Hayden Foundation
Nathan Cummings Foundation
Open Society Institute

\$50,000 to \$99,999

Deutsche Bank of Americas Foundation
New York Women's Foundation
Paul E. Singer Family Foundation
District Attorney's Office & New York
City Council



Sister Sol members

\$20,000 to \$49,999

Citi Foundation
Durst Family Foundation
New York Foundation
Omnicom Group
Theodore Luce Charitable Trust
Reginald F. Lewis Foundation/Family
Moriah Fund

\$10,000 to \$19,999

Agora Group
Deutsch Inc.
City of Newark
Laurie M. Tisch Illumination Fund
The Barbara & Frank Lieber Family
Charitable Trust
New York City Council – Members
Robert Jackson & Inez Dickens
Sorensen Family Fund
Scherman Foundation
Teknion
Twenty-First Century Foundation

\$5,000 to \$9,999

1199SEIU United Healthcare Workers
East
72andSunny
CB Richard Ellis (CBRE)
CNN
David M. Milch Foundation
Deloitte
Gávea Investimentos
Gensler
Global Hue
Herman Miller, Inc.
Jack and Jill of America, Inc.
Rudin Foundation
Stapleton Family Fund
Ted Moudis Associates
Walter Kaitz Foundation

\$999 to \$4,999

American Express Charitable Fund
Rush Philanthropic Arts Foundation
Connection III
HSBC Bank
Vincent Mulford Foundation
Womble Carlyle Sandridge & Rice,
PLLC
Arenson Office Furnishing
Levy Ratner
Lumina Foundation for Education
Morse & Company
Target Commercial Interiors
Steelcase
Morse & Company
Douglas B. Gardner Foundation
Gibson Dunn & Crutcher
Monet Family Fund
Winky Foundation
Davis Wright Tremaine LLP
Barclays Bank
Best Buy
Citi Group
Richard Fine & Fine Family Fnd

\$500 to \$999

(IATSE) International Alliance of
Theatrical Stage Employees
Donor collective of the First Unitarian
Congregational Society in Brooklyn
Arthur Kill Correctional Facility
Jalia Ventures
Seven Seven Softwares Inc



Brotherhood members

ORGANIZATION FINANCIALS

OPERATING REVENUE

Private Grants	\$767,220
Government Agencies	\$319,300
Special Events	\$269,673
Individual Contribution	\$136,815
Other Revenue Sources	\$59,824
In-Kind Donations	\$22,279
Federated Agencies	\$532
TOTAL OPERATING REVENUE	\$1,575,643

OPERATING EXPENSES

Program Services	\$1,165,299
Fundraising	\$148,648
Administrative & General	\$124,476
TOTAL OPERATING EXPENSES	\$1,438,423

Increase in Net Assets	\$43,108
Net Assets as of August 31, 2011	(\$35,026)
Cash Balances as of August, 2011	\$40,522

“At its core our approach is about helping young people develop a moral and ethical code – a guide by which to live their lives. We are teaching our members what it means to be men and women, to make positive critical decisions, to develop emotional intelligence and to discover their inherent power and sense of self.”

**Khary Lazarre-White,
Executive Director & Co-Founder**



Summer Day Camp facilitator & member



Sister Sol member graduates



Sister Sol members



Youth Employment Opportunity member



For more information, please contact us at:
fundraising@brotherhood-sistersol.org

Make a contribution at:
<http://www.brotherhood-sistersol.org/support/donate-today>

The Brotherhood/Sister Sol is a 501 (c) (3) Charitable Organization.
Donations are tax deductible to the full extent of the law.

512 West 143rd Street
New York, NY 10031
Phone: 212.283.7044
Fax: 212.283.3700
www.brotherhood-sistersol.org